

Metropolitan Transit Authority of Black Hawk County
Monthly Board of Trustees Meeting
12:00 pm, Thursday, October 30, 2025
MET Board Room
1515 Black Hawk St.
Waterloo, IA 50702

Roll Call and Establishment of a Quorum

Approval of Agenda

Approval of Minutes

PUBLIC COMMENTS:

Board members who have an actual or potential conflict of interest should not participate in discussions or vote on matters affecting transactions between MET Transit and the other group.

CONSENT AGENDA:

The following items will be acted upon by a voice vote on a single motion without separate discussion, unless a MET Board member requests that a specific item be considered separately.

1. General Manager Report
2. Financial Report
3. Operations/Maintenance Report
4. Training/On Street Operations

ACTION ITEMS:

1. Motion to approve a “How to Ride” signage policy with the City of Waterloo. This policy allows for the installation of how to ride signs at various locations along MET bus routes.
2. Motion to approve a cost change to the FY25 and FY26 Local Capital fund for the continuation of the annual agreement for the Ecolane Dispatch Software program and computer replacement.

DISCUSSION ITEMS:

1. Sections 700, 800 and 900 of the MET Employee Policy Handbook.
2. Micro-Transit Discussion
3. Board calendar for November and December.

Old Business

New Business

Motion to adjourn

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MET Transit meetings are open to all individuals. Any person requesting reasonable accommodations to participate in this meeting must contact MET Transit at least two (2) business days in advance of this meeting.

**METROPOLITAN TRANSIT AUTHORITY
OF BLACK HAWK COUNTY
BOARD OF TRUSTEES MEETING
Thursday, October 30, 2025**

The Board of Trustees of the Metropolitan Transit Authority of Black Hawk County met on the above date in regular session, according to the law and the rules of said Board. The meeting was called to order at 12:00 pm by Board Chair Sharon Droste.

Robert Sneed did roll call. Present were Trustees: Sharon Droste, Jessica Rucker, Lon Kammeyer, Rudy Jones, Bob Seymour, and Rick Newlon.

Absent: Dusky Steele, Shannon Bass, Rose Middleton, Bonetta Culp, and Stephanie Sheetz.

Staff present: David Sturch, General Manager; Mladen Gledic, Finance Manager; Dave Weigel, Lead Mechanic and Robert Sneed, Office Manager.

Absent: Cory Ernst, Fixed Route Operations Manager and Philip Golden, Para Transit Manager

Public: Oghogho Oriakhi and Emily Hanson

AGENDA

No motion was made due to the absence of a quorum.

MINUTES

No motion was made due to the absence of a quorum.

CONSENT AGENDA:

The following items will be acted upon by a voice vote on a single motion without separate discussion, unless a MET board member requests that a specific item be considered separately.

1. General Manager Report
2. Financial Report
3. Operations/Maintenance Report
4. Training/On Street Operations

There were no comments by the Board.

PUBLIC COMMENTS:

None

ACTION ITEMS:

- 1) Motion to approve a "How to Ride" signage policy with the City of Waterloo. This policy allows for the installation of how to ride signs at various locations around the MET bus routes.

David explained the "How to Ride" signage policy.

Due to the absence of a quorum at the meeting, a vote was held electronically via email. An email was sent out on Thursday, October 30, 2025 to all MET Board members. A motion was made by Seymour to approve the How to Ride signage policy.

Ayes: Sharon Droste, Jessica Rucker, Lon Kammeyer, Rudy Jones, Stephanie Sheetz, Bonetta Culp, Rick Newlon, Bob Seymour and Dusky Steele.

Nays: None

Motion carried.

2) Motion to approve a cost change to the FY25 and FY26 Local Capital fund for the continuation of the annual agreement for the Ecolane Dispatch Software program and computer replacement.

David explained the cost adjustment to FY25 and FY26 Local Capital fund.

Due to the absence of a quorum at the meeting, a vote was held electronically via email. An email was sent out on Thursday, October 30, 2025 to all MET Board members. A motion was made by Seymour to approve the cost change to the FY25 and FY26 Local Capital.

Ayes: Sharon Droste, Jessica Rucker, Lon Kammeyer, Rudy Jones, Stephanie Sheetz, Bonetta Culp, Rick Newlon, Bob Seymour and Dusky Steele.

Nays: None

Motion carried.

DISCUSSION ITEMS:

- 1) Sections 700.800, and 900 of the MET Employee Handbook.
- 2) Micro-Transit Discussion
- 3) Board calendar for November and December.

OLD BUSINESS:

None

NEW BUSINESS:

None

The meeting concluded at 12:48 pm.

Robert Sneed, Office Manager