

Metropolitan Transit Authority of Black Hawk County
Monthly Board of Trustees Meeting
10:00 am, Thursday, December 11, 2025
Online Meeting via Microsoft Teams
1515 Black Hawk St.
Waterloo, IA 50702

Roll Call and Establishment of a Quorum
Approval of Agenda
Approval of Minutes

PUBLIC COMMENTS:

Board members who have an actual or potential conflict of interest should not participate in discussions or vote on matters affecting transactions between MET Transit and the other group.

CONSENT AGENDA:

Deferred to the January 2026 Board meeting.

ACTION ITEMS:

1. Motion to approve a revised “How to Ride” signage policy with the City of Waterloo. This policy allows for the installation of how to ride signs at various locations along MET bus routes.
2. Motion to adjourn Executive Session for the purpose of discussion of labor negotiations pursuant to Iowa Code Section 21.5(1)(c).
3. Motion to return to Open Session.
4. Motion to approve the Labor Agreement reached with the Amalgamated Transit Union Local 1192 effective January 1, 2026 for Health Insurance and Wages effective July 1, 2026.

DISCUSSION ITEMS:

Old Business
New Business
Motion to adjourn

www.mettransit.org

MET Transit meetings are open to all individuals. Any person requesting reasonable accommodations to participate in this meeting must contact MET Transit at least two (2) business days in advance of this meeting.

**METROPOLITAN TRANSIT AUTHORITY
OF BLACK HAWK COUNTY
BOARD OF TRUSTEES MEETING
Thursday, December 11, 2025**

The Board of Trustees of the Metropolitan Transit Authority of Black Hawk County met on the above date in regular session, according to the law and the rules of said Board. The meeting was called to order at 12:00 pm by Board Chair Sharon Droste.

David Sturch did roll call. Present were Trustees: Sharon Droste, Shannon Bass, Jessica Rucker, Bonetta Culp, Bob Seymour, Rudy Jones, and Rose Middleton.

Absent: Dusky Steele, Lon Kammeyer, Stephanie Sheetz, and Rick Newlon.

Staff present: David Sturch, *General Manager*; Mladen Gledic, *Finance Manager*; Dave Weigel, *Lead Mechanic* and Robert Sneed, *Office Manager*.

Absent: Philip Golden, *Para Transit Manager* and Cory Ernst, *Fixed Route Operations Manager*
Public: None

AGENDA

Motion made by Rose Middleton and seconded by Shannon Bass that the agenda be approved.

Ayes: Sharon Droste, Shannon Bass, Jessica Rucker, Bonetta Culp, Bob Seymour, Rudy Jones, and Rose Middleton

Nays: None

Motion carried.

MINUTES

Motion made by Bob Seymour and seconded by Rose Middleton that the minutes of the October meeting of the Board of Trustees be approved.

Ayes: Sharon Droste, Shannon Bass, Jessica Rucker, Bonetta Culp, Bob Seymour, Rudy Jones, and Rose Middleton

Nays: None

Motion carried.

PUBLIC COMMENTS:

None

CONSENT AGENDA:

Deferred to January 2026 Board Meeting.

ACTION ITEMS:

1) Motion to approve a revised "How to Ride" signage policy with the City of Waterloo.

Motion made by Jessica Rucker and seconded by Rudy Jones to approve a revised "How to Ride" signage policy with the City of Waterloo.

Ayes: Sharon Droste, Shannon Bass, Jessica Rucker, Bonetta Culp, Bob Seymour, Rudy Jones, and Rose Middleton

Nays: None

Motion carried.

2) Motion to adjourn to Executive Session for the purpose of discussion of labor negotiations pursuant to Iowa Code Section 21.5(1)(c).

Motion made by Bob Seymour and seconded by Jessica Rucker to adjourn to executive Session for the purpose of discussion of labor negotiations.

Ayes: Sharon Droste, Shannon Bass, Jessica Rucker, Bonetta Culp, Bob Seymour, Rudy Jones, and Rose Middleton

Nays: None

Motion carried.

3) Motion to return to Open Session.

Motion made by Rose Middleton and seconded by Shannon Bass to return to Open Session.

Ayes: Sharon Droste, Shannon Bass, Jessica Rucker, Bonetta Culp, Bob Seymour, Rudy Jones, and Rose Middleton

Nays: None

Motion carried.

4) Motion to approve the Labor Agreement reached with the Amalgamated Transit Union Local 1192

effective January 1, 2026 for Health Insurance and Wages effective July 1, 2026.

Motion made by Bob Seymour and seconded by Bonetta Culp to approve the Labor Agreement reached with the Amalgamated Transit Union Local 1192 effective January 1, 2026 for Health Insurance and Wages effective July 1, 2026.

Ayes: Sharon Droste, Shannon Bass, Jessica Rucker, Bonetta Culp, Bob Seymour, Rudy Jones, and Rose Middleton

Nays: None

Motion carried.

DISCUSSION ITEMS:

None

OLD BUSINESS:

None

NEW BUSINESS:

None

The meeting concluded at 12:26 pm.

Robert Sneed, Office Manager