

**Metropolitan Transit Authority of Black Hawk County**  
**Monthly Board of Trustees Meeting**  
**12:00 pm, Wednesday, December 11, 2024**  
**MET Board Room**  
**1515 Black Hawk St.**  
**Waterloo, IA 50702**

**Roll Call and Establishment of a Quorum**  
**Approval of Agenda**  
**Approval of Minutes**

**PUBLIC COMMENTS:**

*Board members who have an actual or potential conflict of interest should not participate in discussions or vote on matters affecting transactions between MET Transit and the other group.*

**CONSENT AGENDA:**

**ACTION ITEMS:**

1. Motion to approve and place on file the Authority's FY24 Financial Audit.
2. Motion to adjourn Executive Session for the purpose of discussion of labor negotiations pursuant to Iowa Code Section 21.5(1)(c).
3. Motion to return to Open Session.
4. Motion to approve the Labor Agreement reached with the Amalgamated Transit Union Local 1192 effective January 1, 2025 for Health Insurance and Wages effective July 1, 2025.

**DISCUSSION ITEMS:**

**Old Business**  
**New Business**  
**Motion to adjourn**

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MET Transit meetings are open to all individuals. Any person requesting reasonable accommodations to participate in this meeting must contact MET Transit at least two (2) business days in advance of this meeting.

**METROPOLITAN TRANSIT AUTHORITY  
OF BLACK HAWK COUNTY  
BOARD OF TRUSTEES Meeting  
Wednesday, December 11, 2024**

The Board of Trustees of the Metropolitan Transit Authority of Black Hawk County met on the above date in regular session, according to the law and the rules of said Board. The meeting was called to order at 12:02 pm by Board Chair Sharon Droste.

Sharon Droste did roll call. Present were Trustees: Stephanie Sheetz, Rick Newlon, Lon Kammeyer, Bonetta Culp, Dave Glenn-Burns, Shannon Bass, and Bob Seymour.

Absent: Rose Middleton, Dusky Steele, and Rudy Jones.

Staff present: David Sturch, General Manager; Cory Ernst, Fixed Route Operations Manager; Philip Golden, Para Transit Manager; Mladen Gledic, Finance Manager; and Robert Sneed, Office Manager.

Absent: Dave Weigel, Lead Mechanic.

**AGENDA**

Motion made by Rick Newlon and seconded by Bonetta Culp that the agenda be approved.

Ayes: Rick Newlon, Bonetta Culp, Lon Kammeyer, Stephanie Sheetz, Dave Glenn-Burns, Bob Seymour, Shannon Bass, and Sharon Droste.

Nays: None

Motion carried.

**MINUTES**

Motion made by Bob Seymour and seconded by Rick Newlon that the minutes of the November 21th meeting of the Board of Trustees be approved.

Ayes: Rick Newlon, Bonetta Culp, Lon Kammeyer, Stephanie Sheetz, Dave Glenn-Burns, Bob Seymour, Shannon Bass, and Sharon Droste.

Nays: None

Motion carried.

**PUBLIC COMMENTS:**

None

**ACTION ITEMS:**

**1) Motion to approve and place on file the Authority's FY24 Financial Audit.**

Caroline Stutsman from BerganKDV explained the findings from MET's FY24 Financial Audit.

Motion made by Bob Seymour and seconded by Shannon Bass to adjourn to approve and place on file the Authority's FY24 Financial Audit.

Ayes: Rick Newlon, Bonetta Culp, Lon Kammeyer, Stephanie Sheetz, Dave Glenn-Burns, Bob Seymour, Shannon Bass, and Sharon Droste.

Nays: None

Motion carried.

**2) Motion to adjourn to Executive Session for the purpose of discussion of labor negotiations pursuant to Iowa Code Section 21.5(1)(c).**

Motion made by Dave Glenn-Burns and seconded by Shannon Bass to adjourn to executive Session for the purpose of discussion of labor negotiations.

Ayes: Rick Newlon, Bonetta Culp, Lon Kammeyer, Stephanie Sheetz, Dave Glenn-Burns, Bob Seymour, Shannon Bass, and Sharon Droste.

Nays: None

Motion carried.

**3) Motion to return to Open Session.**

Motion made by Bob Seymour and seconded by Lon Kammeyer to return to Open Session.

Ayes: Rudy Jones, Bonetta Culp, Lon Kammeyer, Stephanie Sheetz, Rose Middleton, Dave Glenn-Burns, Bob Seymour, Shannon Bass, and Sharon Droste.

Nays: None

Motion carried.

**4) Motion to approve the Labor Agreement reached with Amalgamated Transit Union Local 1192 effective January 1, 2025 for Health Insurance and Wages July 1, 2025.**

Motion made by Bob Seymour and seconded by Dave Glenn-Burns to return approve the Labor Agreement reached with Amalgamated Transit Union Local 1192 effective January 1, 2025 for Health Insurance and Wages July 1, 2025.

Ayes: Rick Newlon, Bonetta Culp, Lon Kammeyer, Stephanie Sheetz, Dave Glenn-Burns, Bob Seymour, Shannon Bass, and Sharon Droste.

Nays: None

Motion carried.

**DISCUSSION ITEMS:**

None

**OLD BUSINESS:**

None

**NEW BUSINESS:**

None

The meeting concluded at 12:34 pm.

Robert Sneed, Office Manager